Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A	For the 2	016 calendar year, or tax year beginning 01/01 , 2016, and end	ing 1:	2/31	,20 16	
8	Check if an	oplicable: C Name of organization CREATE NOW INC		O Employe	r identification n	ımber
	Address ch	nange Doing business as			95-4590574	
	Name char		suite	E Telephon	alle de la companie d	en rekomenten (rom berrorre)
	Initial retur		************		213-747-2777	
П	Final return/		no describiros de describiros e encuentes en conservos de escribiros ped			AANADRON SOLIAN NASSAN XIII
	Amended:	A STATE OF THE STA		O Overen ve	naimte C	040 040
\Box				G Gross re		242,319
	Application	pending F Name and address of principal officer: Jill Gurr	The state of the s		ubordinales? 🔲 Yes	**********
		1611 South Hope Street, Los Angeles, CA 90015			included? L. Yes	L.J No
1	Tax-exemp	to the second se	· · · · · · · · · · · · · · · · · · ·		e instructions)	
<u>J</u>	Website:			exemption	·····	
*******	*********	sanization: Corporation ☐ Trust ☐ Association ☐ Other ➤ L Year of form	ation: 1996	M State	of legal domicile:	<u>CA</u>
	art I	Summary		navanavaassuura narmanusuu		And chiedronic strangen
	1 E	riefly describe the organization's mission or most significant activities: Arts	mentoring an	d educatio	n for at-risk yo	uth
Activities & Governance	The state of the s		para tana ayan ayan dan dan dan ayan tana ayan tana ayan dan ayan dan dan dan dan dan dan dan dan dan d			e de de la la equação de de de de de de
ğ						
5	2 (theck this box ▶ ☐ if the organization discontinued its operations or disposed	of more that	1 25% of i	ts net assets.	
S	3 N	lumber of voting members of the governing body (Part VI, line 1a)		3		10
ంక		lumber of independent voting members of the governing body (Part VI, line 1)				10
0		otal number of individuals employed in calendar year 2016 (Part V, line 2a)		5	ne des establicación de la place no de comercio de de la comerción de la comer	1
22		otal number of volunteers (estimate if necessary)		6		70
2		otal unrelated business revenue from Part Vill, column (C), line 12		7a	**************************************	0
	}	let unrelated business taxable income from Form 990-T, line 34	* * * * * *	76		<u>~</u>
	 		Prior Y		Current Ye	
	8 0	Contributions and grants (Part VIII, line 1h)	***************************************	129,449	***************************************	225,659
Revenue	\$1. 10000	3		marine primeranings		
			bara commercian construction of the constructi	10,416		15,000
		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)				10
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	7,497	1,650		
**********		otal revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		147,362		242,319
	2	Grants and similar amounts paid (Part IX, column (A), lines 1-3)				44,584
		Benefits paid to or for members (Part IX, column (A), line 4)				0
(5)	15 S	lalaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		38,956		79,618
Expenses	16a F	rofessional fundraising fees (Part IX, column (A), line 11e)		560		0
Ď.	b T	otal fundraising expenses (Part IX, column (D), line 25) 10,833				
233	17 0	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		88,980		77,525
	18 T	otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		128,496		201,727
	19 F	Revenue less expenses. Subtract line 18 from line 12		18,866		40,592
50			Beginning of C	irrent Year	End of Ye	ar
ets	20 T	otal assets (Part X, line 16)		56,573		95,871
A Assets or	21 T	otal liabilities (Part X, line 26)		3,102	***************************************	1,240
Fin		let assets or fund balances. Subtract line 21 from line 20		53,471		94,631
**********	art II	Signature Block	<u></u>			OF THE OTHER
Nonnected a	mention of the second s	es of perjury, I declare that I have examined this return, including accompanying schedules and sta	tomonte and to	he heet of m	w knowladno and	holiof it is
tru	ie, correct,	and complete. Declaration of preparer (other than officer) is based on all information of which prepared	rer has any know	ledge.	iy wioweoge ark	Ocaci, it is
********		1. Of Hells		2/10	1.0	
Siç	***	Signature of officer			11/	ere adamente en de Antonio (de la
He				200.2		
3 510	3.0	Jill Gurr, Executive Director				
		Type or print name and title	Ca.X.		(O'TETECHE S	************
Pa	iid		Date	Check [
pr	eparer		luly 17,20%	salf-emp	loyed P015	2558
Us	e Only	Firm's name ➤ Gary Krupa CPA V	Fin	n's EIN ▶	80-07782	43
		Firm's address ➤ 240 Burt Street no 189, Santa Rosa, CA 95407	Ph	one no.	707-800-70	A CONTRACTOR OF THE PARTY OF TH
Ma	ly the IRS	discuss this return with the preparer shown above? (see instructions)				No No
2*** v	- 29	The state of the s			e	On more

Form 990 (2016) Page **2**

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To help youth find their voices through arts mentoring and education.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 47,645 including grants of \$ 14,861) (Revenue \$ 0)
₹a	Visual arts for 174 youth, digital media and fashion design: 1 mural workshop. Created a Robot (recycled), Collages; arts and crafts
4b	(Code:) (Expenses \$ 47,645 including grants of \$ 14,861) (Revenue \$ 15,000)
	Performing arts (Dance, Theatre; Improvisation; (194 youth). Music, i.e. Guitar workshops; Music recording, (533); Writing (31).
4c	(Code:) (Expenses \$47,644 including grants of \$14,861) (Revenue \$0)
	Cultural Journeys; Youth attended performances at Cirque du Soleil, Disney Concert Hall, Hollywood Bowl, LA Opera, Wallis
	Center, Diavolo Dance, Ringling Bros., Chainsmokers (1,571)
4d	Other program services (Describe in Schedule O.)
-	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ▶ 142 934

19

Part IV **Checklist of Required Schedules** Nο 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 ~ 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X. line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X ... 11f 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E..... 13 **14 a** Did the organization maintain an office, employees, or agents outside of the United States? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Part	Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			١.,
00		21		-
 20 a Did the organization operate one or more hospital facilities? If "Yes" to line 20a, did the organization attach a copy of its audit 21 Did the organization report more than \$5,000 of grants or other domestic government on Part IX, column (A), line 1? If "Yes," conditions or other Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I at 23 Did the organization answer "Yes" to Part VII, Section A, line organization's current and former officers, directors, trustees, employees? If "Yes," complete Schedule J. 24a Did the organization have a tax-exempt bond issue with an organization of the last day of the year, that was issued after Deterough 24d and complete Schedule K. If "No," go to line 25a. b Did the organization invest any proceeds of tax-exempt bonds be c Did the organization maintain an escrow account other than a reto defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds out 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did to transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I. b Is the organization aware that it engaged in an excess benefit trayear, and that the transaction has not been reported on any of the If "Yes," complete Schedule L, Part I. Did the organization report any amount on Part X, line 5, 6, or current or former officers, directors, trustees, key employed disqualified persons? If "Yes," complete Schedule L, Part II. Did the organization a party to a business transaction with or Part IV instructions for applicable filling thresholds, conditions, a A current or former officer, director, trustee, or was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV c An entity of which a current or former officer, director, trustee, or was an officer, director, trustee, or direct or indirect owner? If "Yes, Did the organization receive more than \$25,000 in non-cash co		22	/	
22		22		
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
		23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
		24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			١,
		25b		-
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
		00		\(\times \)
27		26		Ť
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
		28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		
	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			١,
21	·	30		·
31	Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		Ť
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
		34		~
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
00	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
07	related organization? If "Yes," complete Schedule R, Part V, line 2	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
	Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	31		

19? **Note.** All Form 990 filers are required to complete Schedule O.

38

Part	V Statements Regarding Other IRS Filings and Tax Compliance			Page
ı art	Check if Schedule O contains a response or note to any line in this Part V		_	. г
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 23			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
E0	(FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	Fo		.,
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		V
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	50		
-	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	<u> </u>		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
0	sponsoring organization have excess business holdings at any time during the year?	8		
9		00		
a b	Did the sponsoring organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	35		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			

b Enter the amount of reserves the organization is required to maintain by the states in which

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13b

13c

Form 990 (2016) Page **6**

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 10 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 10 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c V 13 Did the organization have a written whistleblower policy? 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 1 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: Lena Kent, (213)747-2777

orm 990 (2016)	Page 7
----------------	---------------

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Officer this box if Heither the organization		u o.g	<u> </u>		C)	ompo	7100			, 01 11401001
(A)	(B)	(do n	not ch		ition	e than o	nne	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	is both	n an	Reportable	Reportable	Estimated
	hours per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	a Officer		Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Lena Kent	3									
Treasurer		~		~				0	0	0
Jennifer Vogt	3									
Secretary		~		~				0	0	0
Jake Winett	3									
Board Vice-Chairperson		'						0	0	0
Rebecca Chang	5									
Board member		~						0	0	0
Jennifer Gunderson Kleven	2									
Board member		~						0	0	0
Daniel Ohgi	2									
Board member		~						0	0	0
Mark Schulman	2									
Board member		~						0	0	0
Ed Lantz	3.00									
Board Chairperson		~		~				0	0	0
Chelsea Armstong	5									
Board member		~						0	0	0
Patti Grant	2									
Board member		~						0	0	0
Wilberto Rivera	5									
Board member		~						0	0	0
Carlandos Scott	2									
Board member		~						0	0	0
Jill Gurr	45									
Founder and Executive Director				~				16,657	0	2,000

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (c	ontin	ued)	
	(A) Name and title	(B) Average hours per week (list any	box,	Position (do not check more than box, unless person is botl officer and a director/trus					(D) Reportable compensation	(E) Reportable compensation		(F Estim amou	ated nt of
			Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatio (W-2/1099-M		oth comper from organiz and re organiz	nsation the zation lated
1b	Sub-total							>	16,657		0		2,000
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio		•	•			▶	16,657		0		2,000
2	Total number of individuals (including but reportable compensation from the organic	t not limited					above	e) w		ore than \$10		0 of	
3	Did the organization list any former of employee on line 1a? <i>If</i> "Yes," complete of							emp	oloyee, or high	est comper	nsate		Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual												V
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or ind	 ividua 		V
Section	on B. Independent Contractors												•
1	Complete this table for your five highest compensation from the organization. Repyear.												n's tax
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compensat	tion
None													
2	Total number of independent contractor	ors (includir	na bi	ıt n	ot I	imit	ed to) th	nose listed abo	ove) who			

received more than \$100,000 of compensation from the organization ▶

0

Part VIII Statement of Revenue

		Check if Schedule O contains a resp	oonse or note to	any line in this	Part VIII		🔲
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns 1a	0				
iran	b	Membership dues 1b	0				
s, G	С	Fundraising events 1c	0				
ar /	d	Related organizations 1d	0				
s, G	е	Government grants (contributions) 1e	7,000				
r Si	f	All other contributions, gifts, grants,	,				
the the		and similar amounts not included above 1f	218,659				
i o i	g	Noncash contributions included in lines 1a-1f: \$	0				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f	▶	225,659			
			Business Code				
, en	2a	Funding for dance instruction	611710	8,000	8,000	0	0
§.	b	Funding for guitar lessons	611710	7,000	7,000	0	0
Program Service Revenue	С						
Ser	d						
ящ	е						
'òg	f	All other program service revenue.		0	0	0	0
	g	Total. Add lines 2a–2f		15,000	The state of the s		
	3	Investment income (including divide			_		
		and other similar amounts)	⊢	10	10	0	0
	4	Income from investment of tax-exempt bo	· .	0	0	0	0
	5	Royalties	(ii) Personal	0	0	0	0
	60	• ''	(ii) i ci soriai				
	6a	Gross rents Less: rental expenses					
	b	Rental income or (loss) 0	0				
	d	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities	(ii) Other				
		assets other than inventory					
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss) 0	0				
	d	Net gain or (loss)	▶				
ane		Gross income from fundraising					
Ş.		events (not including \$					
Other Revenu		of contributions reported on line 1c). See Part IV, line 18 a	1,650				
돌	b	Less: direct expenses b	0				
	С	Net income or (loss) from fundraising	events . ►	1,650		0	1,650
	9a	Gross income from gaming activities.					
		See Part IV, line 19 a					
		Less: direct expenses b					
		Net income or (loss) from gaming acti	vities ▶				
		Gross sales of inventory, less returns and allowances a					
	b	Less: cost of goods sold b					
	С	Net income or (loss) from sales of inve					
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	C						
	d	All other revenue					
	e 12	Total revenue See instructions	+	0	4= 040		4.050
	12	Total revenue. See instructions		242,319	15,010	0	1,650

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX ~ Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service (C) **(D)** Fundraising Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV. line 21 . . . 2 Grants and other assistance to domestic individuals. See Part IV, line 22 44.584 44.584 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 . . . Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 39,421 29.960 7.884 1,577 Compensation not included above, to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 7 38,369 38,369 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 1.158 880 232 46 10 Payroll taxes 509 670 134 27 11 Fees for services (non-employees): Management Legal 35 35 7,834 7,834 Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . . 2,500 2,500 12 Advertising and promotion 2.733 1.863 870 13 Office expenses 4,227 67 4,160 14 Information technology 6,253 2,499 3,754 15 Royalties Occupancy 16 10.707 10,707 17 5,652 3.488 351 1,813 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 2,519 2,519 20 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 3.332 2.533 666 133 23 4,234 3,431 803 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Postage and mailing services 122 0 0 122 а Printing and copying 1,378 0 0 1,378 Fundraising supplies C 1,545 0 0 1,545 d All other expenses е 24,454 20,045 4,409 **Total functional expenses.** Add lines 1 through 24e 25 201.727 142.934 47,960 10.833 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X	-	. 🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	36,289	1	75,277
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a 35,196			
	b	Less: accumulated depreciation 10b 15,695	10,241	10c	19,501
	11	Investments—publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	10,043	15	1,093
	16	Total assets. Add lines 1 through 15 (must equal line 34)	56,573		95,871
	17	Accounts payable and accrued expenses	3,102		
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	1,240
	26	Total liabilities. Add lines 17 through 25	3,102	26	1,240
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	80,072	27	121,232
Ва	28	Temporarily restricted net assets	-26,601	28	-26,601
рu	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Se	33	Total net assets or fund balances	53,471		94,631
	34	Total liabilities and net assets/fund balances	56,573	34	95,871

Form 990 (2016) Page **12**

Part	Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		24	12,319
2	Total expenses (must equal Part IX, column (A), line 25)	2		20	1,727
3	Revenue less expenses. Subtract line 2 from line 1	3		4	10,592
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		Ę	53,471
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			568
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10			94,631
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	$+$ \sqcup
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other		.		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	piain	in		
•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			3	-
	If "Yes," check a box below to indicate whether the financial statements for the year were comreviewed on a separate basis, consolidated basis, or both:	piiea	or		
	·				
L	Separate basis Consolidated basis Both consolidated and separate basis		. 21		
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit	 ad an		,	
	separate basis, consolidated basis, or both:	eu on	a		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versia	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex			,	
	Schedule O.	(piairi			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
Ju	the Single Audit Act and OMB Circular A-133?		. 3	a	V
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	ergo th		-	†
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a			,	
				orm QQ((0040)

Form **990** (2016)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2016

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection Employer identification number

	ATE NOW INC						90574	
Par	t I Reason for Public Cha	rity Status (All	organizations must	comple	te this p	art.) See instructic	ns.	
The c	organization is not a private founda		,		-	•		
1	A church, convention of church							
2	A school described in section		, ,			• •		
3	A hospital or a cooperative hos						···· - · · · ·	
4	A medical research organization hospital's name, city, and state		onjunction with a nosp	oital desc	ribed in s	section 1/U(b)(1)(A)	(III). Enter the	
5	An organization operated for		collogo or university	owned o	r operate	d by a government	al unit described in	
3	section 170(b)(1)(A)(iv). (Com		college of university	Owned 0	Operate	to by a government	ai uniit described in	
6	☐ A federal, state, or local govern	,	mental unit described	l in secti o	on 170(h)	(1)(Δ)(v)		
7	An organization that normally						the general public	
	described in section 170(b)(1)(A)(vi). (Complete Part II.)							
8	A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)				
9	An agricultural research organi			,	erated in	conjunction with a l	and-grant college	
	or university or a non-land-gra university:	nt college of agr	iculture (see instructio	ons). Ente	r the nan	ne, city, and state of	the college or	
10	An organization that normally receipts from activities related	eceives: (1) more	e than 331/3% of its su	upport fro	m contril	butions, membership	o fees, and gross	
	support from gross investment	income and uni	related business taxal	ble incom	re (less se	ection 511 tax) from	businesses	
	acquired by the organization a		-		•	,		
11	An organization organized and	•		-				
12	An organization organized and of one or more publicly support							
	Check the box in lines 12a thro							
а	☐ Type I. A supporting organ	_	• • • • •		•	•		
u	the supported organization							
	supporting organization. You							
b	☐ Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having	
	control or management of organization(s). You must				persons	that control or man	age the supported	
С	☐ Type III functionally integ	rated. A support	ting organization oper	ated in c	onnectio	n with, and function	ally integrated with,	
	its supported organization(s) (see instructio	ns). You must comp	lete Part	IV, Secti	ons A, D, and E.		
d								
	that is not functionally integ						d an attentiveness	
	requirement (see instructio	,	•		-			
е							e II, Type III	
	functionally integrated, or 7			oporting (organizat	ion.		
ī g	Enter the number of supported or Provide the following information							
9	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of	
	() Name of supported organization	(11) 2.111	(described on lines 1-10	listed in you	ur governing	support (see	other support (see	
			above (see instructions))	docu	ment?	instructions)	instructions)	
				Yes	No			
(A)								
(A)								
(B)								
(C)								
(D)								
(E)								
Total								

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 **(e)** 2016 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 87,885 142,068 104,284 139,865 225,659 699,761 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 142.068 104,284 87,885 139,865 225,659 699,761 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 241,942 Public support. Subtract line 5 from line 4 457,819 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 7 Amounts from line 4 142,068 87,885 104,284 139,865 225.659 699,761 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 10 10 9 Net income from unrelated business activities, whether or not the business is regularly carried on 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 12.464 14,411 2.814 7,497 37,186 **Total support.** Add lines 7 through 10 11 736,957 Gross receipts from related activities, etc. (see instructions) 12 16.650 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f) 62.12 % 14 Public support percentage from 2015 Schedule A, Part II, line 14 15 331/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to qualify	under the te	sts listed bei	ow, please co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
-	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
2	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
_	line 6.)						
Secti	on B. Total Support						_
	dar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	(a) 2012	(2) 2010	(6) 2011	(4) 2010	(6) 2010	(i) rotar
10a	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties and income from similar sources .						
h	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
40							
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
10	Total support. (Add lines 9, 10c, 11,						
13	and 12.)						
14	First five years. If the Form 990 is for the	o organization	a's first socon	d third fourth	or fifth tax w	or as a soctio	D 501(a)(3)
14	organization, check this box and stop he	•					` ' : '
Sacti	on C. Computation of Public Suppor			<u> </u>			
15	Public support percentage for 2016 (line 8			3 column (fl)		15	%
16	Public support percentage from 2015 Sch		-			16	
	on D. Computation of Investment Inc					10	70
17	Investment income percentage for 2016 (I			v line 13 colu	mn (f))	17	%
18	Investment income percentage from 2015			-		18	——————————————————————————————————————
19a	33 ¹ / ₃ % support tests—2016. If the organi						
isa	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2015. If the organiz	_	=	-		_	
D	line 18 is not more than 33 ¹ / ₃ %, check this b						
20	Private foundation If the organization di	_	_	•			_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	Nο
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	163	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations), and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10		
h	supporting organizations)? If "Yes," answer 10b below. Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		
D	determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)					
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)					
	below, the governing body of a supported organization?	11a				
	A family member of a person described in (a) above?	11b				
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c				
Section	on B. Type I Supporting Organizations					
			Yes	No		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the					
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or					
	controlled the organization's activities. If the organization had more than one supported organization,					
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported					
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported	•				
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part					
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,					
	supervised, or controlled the supporting organization.	2				
Section	on C. Type II Supporting Organizations					
	71 11 0 0		Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors					
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control					
	or management of the supporting organization was vested in the same persons that controlled or managed					
	the supported organization(s).	1				
Section	on D. All Type III Supporting Organizations					
			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the					
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax					
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?					
•		1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how					
	the organization maintained a close and continuous working relationship with the supported organization(s).					
3	By reason of the relationship described in (2), did the organization's supported organizations have a	2				
Ū	significant voice in the organization's investment policies and in directing the use of the organization's					
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's					
	supported organizations played in this regard.	3				
Section	on E. Type III Functionally Integrated Supporting Organizations					
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netru	ctions			
		i i Sti u		•).		
a b	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. 					
C	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i> The organization supported a governmental entity. <i>Describe in Part VI</i> how you supported a government entity (states or the parent of each of its supported organizations.	saa in	etructi	ione)		
		III.				
2	Activities Test. Answer (a) and (b) below.		Yes	No		
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of					
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify					
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined					
	that these activities constituted substantially all of its activities.	0-				
h	·	2a				
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the					
	reasons for the organization's position that its supported organization(s) would have engaged in these					
	activities but for the organization's involvement.	2b				
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>	20				
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or					
u	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a				
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each					
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b				

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	4 -		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly int	egrated Type III supporti	ng organization (see

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	on D - Distributions	,	,	Current Year				
1	Amounts paid to supported organizations to accomplish	exempt purposes						
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted					
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purp	nizations						
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive					
	(provide details in Part VI). See instructions.							
9_	Distributable amount for 2016 from Section C, line 6							
10	Line 8 amount divided by Line 9 amount	<u> </u>		/				
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016				
1	Distributable amount for 2016 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2016:							
a								
b								
c	From 2013							
d	From 2014							
e	From 2015							
f	Total of lines 3a through e							
<u>g</u>	Applied to underdistributions of prior years							
<u>h</u>	Applied to 2016 distributable amount							
<u>i</u> _	Carryover from 2011 not applied (see instructions)							
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2016 from Section D, line 7: \$							
a	Applied to underdistributions of prior years							
b	Applied to 2016 distributable amount							
c	Remainder. Subtract lines 4a and 4b from 4.							
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.							
7	Excess distributions carryover to 2017 . Add lines 3j and 4c.							
8	Breakdown of line 7:							
a	E (0040							
b	Excess from 2013							
C	Excess from 2014							
d	Excess from 2015							
е	Excess from 2016							

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	, Part II, Line 10 - For 2012 Sale of in-kind items \$6,406, Special events \$5,294, Other \$764. Total \$12,464. For 2013 Sale of
	ns \$7,520, Special events \$6,891. Total \$14,411. For 2014 Fundraising events \$48, Special events \$2,766. Total \$2,814. For
	stment of prior year liabilities, to reverse prior year other liability balance as of 12/31/14 for \$7,497: Balance should be \$0 as of
12/31/15. 10	otal for years 2012 to 2015: \$37,186.

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number

CREA	TE NOW INC		95-4590574
Par			s or Accounts.
	Complete if the organization answered "		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) .		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the	<u> </u>	
6			funds can be used any other purpose
Par	Conservation Easements.		
	Complete if the organization answered "		
1	Purpose(s) of conservation easements held by the	organization (check all that apply).	
	Preservation of land for public use (e.g., recreat	tion or education) $\;\;\square\;\;$ Preservation of a	historically important land area
	☐ Protection of natural habitat	☐ Preservation of a	certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements	s	. 2b
С	Number of conservation easements on a certified h	nistoric structure included in (a)	. 2c
d	Number of conservation easements included in	(c) acquired after 8/17/06, and not or	n a
	historic structure listed in the National Register .		· 2d
3	Number of conservation easements modified, transtax year ►	sferred, released, extinguished, or termin	nated by the organization during the
4	Number of states where property subject to conser	rvation easement is located ▶	
5	Does the organization have a written policy reg	garding the periodic monitoring, inspe	
	violations, and enforcement of the conservation eas	sements it holds?	· · · · · Tes . No
6	Staff and volunteer hours devoted to monitoring, inspect	ing, handling of violations, and enforcing co	nservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspectin > \$	g, handling of violations, and enforcing co	nservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of se	ection 170(h)(4)(B)(i) Yes No
9	In Part XIII, describe how the organization reports of	conservation easements in its revenue a	
	balance sheet, and include, if applicable, the text o		
	organization's accounting for conservation easeme	ents.	
Part	III Organizations Maintaining Collections	s of Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	
1a	If the organization elected, as permitted under SFA		evenue statement and balance sheet
	works of art, historical treasures, or other similar	, , , , , , , , , , , , , , , , , , , ,	
	public service, provide, in Part XIII, the text of the fo		
b	If the organization elected, as permitted under SI		
-	works of art, historical treasures, or other similar public service, provide the following amounts relati	assets held for public exhibition, educ	
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		• \$
2	If the organization received or held works of art, following amounts required to be reported under SI	historical treasures, or other similar a	ssets for financial gain, provide the
а	Revenue included on Form 990, Part VIII, line 1 .		> \$
b	Assets included in Form 990, Part X		

	le D (Form 990) 2016								Page 2
Part									
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and otl	her reco	rds, chec	k any of th	ne follov	wing that are a	significant u	se of its
а	☐ Public exhibition		d	Loan	or exchang	ae proa	rams		
b	Scholarly research		e						
C	☐ Preservation for future generations		·						
4	Provide a description of the organization	n's collections a	nd expl	ain how t	hev further	the ord	ranization's ex	emnt nurnos	in Par
•	XIII.		па охра	2111 11 0 11	noy rantinor	1110 015	garnzation o ox	silipi paipoo	J III I GI
5	During the year, did the organization so	licit or roccivo	donation	s of ort	historical t	roacura	s or other sim	ilor	
	assets to be sold to raise funds rather th	an to be mainta							☐ No
Part									
	Complete if the organization at 990, Part X, line 21.								orm
1a	Is the organization an agent, trustee, c	ustodian or oth	er intern	nediary fo	or contribut	tions or	r other assets	not	
	included on Form 990, Part X?							. Tyes	□No
b	If "Yes," explain the arrangement in Part	XIII and comple	te the fo	llowina ta	able:			_	_
								Amount	
С	Beginning balance					10			
d	Additions during the year					10	_		
	Distributions during the year					16			
e	3 ,					11			
f	Ending balance							4.0 D V	
2a	Did the organization include an amount of							-	□ No
b	If "Yes," explain the arrangement in Part	XIII. Check here	e if the ex	xplanatio	n has been	provide	ed on Part XIII		
Par	Endowment Funds.	1.07							
	Complete if the organization as						(n=		
		(a) Current year	(b) Pri	or year	(c) Two yea	rs back	(d) Three years ba	ack (e) Four ye	ars back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
	End of year balance								
g	Provide the estimated percentage of the	ourrent veer en	d balana	o (lino 1o	L column (c	n) bold	00:		
_		-		e (iiile 19	i, coluitiii (a	i)) Helu	as.		
a	Board designated or quasi-endowment		70						
b	Permanent endowment ►	_%							
С	Temporarily restricted endowment	%	200/						
_	The percentages on lines 2a, 2b, and 2c								
3a	Are there endowment funds not in the p	ossession of th	e organı	zation tha	at are neid	and ad	iministered for		1
	organization by:								es No
	(i) unrelated organizations							. 3a(i)	
	(ii) related organizations							. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related orga							. 3b	
4	Describe in Part XIII the intended uses of		n's endo	owment for	unds.				
Part	VI Land, Buildings, and Equipm	ent.							
	Complete if the organization a	nswered "Yes"	on For	<u>m 9</u> 90, I	Part IV, lin	e 11a.	See Form 990	0, Part X, lin	e 10.
	Description of property	(a) Cost or oth		(b) Cost of	or other basis		Accumulated	(d) Book v	alue
		(investme	ent)	(0	ther)	d	epreciation		
1a	Land		0		0				0
b	Buildings		0		0		0		0
	Leasehold improvements		0		0		0		0

d Equipmente Other . .

35,196

0

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) .

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on F	orm 990 Par	t IV line 11	h See Form	990 Part X line 12
	(a) Description of security or category	(b) Book v			hod of valuation:
	(including name of security)	(b) 200k v	raido		of-year market value
(1) Financial					
	neld equity interests				
(3) Other					
(A)					
(B)					
(C) (D)					
(E)					
(F)					
(G)					
(H)					
	b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments – Program Related.				
	Complete if the organization answered "Yes" on F	orm 990, Par	t IV, line 11	c. See Form	990, Part X, line 13.
	(a) Description of investment	(b) Book		(c) Met	hod of valuation: -of-year market value
(1)					or your marrier value
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX	Other Assets.	- w 000 D	4 IV / II:no 4 4	lal Can Farma	OOO Dowl V line 15
	Complete if the organization answered "Yes" on F (a) Description	orm 990, Par	t iv, line i	a. See Form	(b) Book value
(4)	(a) Description				(b) Book value
(1) (2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	mn (b) must equal Form 990, Part X, col. (B) line 15.)			•	
Part X	Other Liabilities.				
	Complete if the organization answered "Yes" on F	orm 990, Par	t IV, line 11	e or 11f. See	e Form 990, Part X,
	line 25.				
1.	(a) Description of liability (b) Book value				
(1) Federal in		0			
	ard payables	1,240			
(3)					
(4)					
(5)					
(6)					
(8)					
(9)					
	b) must equal Form 990, Part X, col. (B) line 25.) ▶	1 240			
	r uncertain tax positions. In Part XIII, provide the text of the foo	1,240	anization's fi	nancial statema	ents that reports the
	s liability for uncertain tax positions under FIN 48 (ASC 740). C				

 Schedule D (Form 990) 2016
 Page 4

Part		=	r Return.	
	Complete if the organization answered "Yes" on Form 990, I			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1		
a	Net unrealized gains (losses) on investments	2a	_	
b	Donated services and use of facilities	2b	_	
С.	Recoveries of prior year grants		_	
d	Other (Describe in Part XIII.)			
_	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	4-		
_	Investment expenses not included on Form 990, Part VIII, line 7b		_	
b	Other (Describe in Part XIII.)	4b	10	
с 5	Add lines 4a and 4b		4c	
	XII Reconciliation of Expenses per Audited Financial Statem			
rait	Complete if the organization answered "Yes" on Form 990, I		er neturn.	
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1	
	Donated services and use of facilities	2a		
a	Prior year adjustments	2b	_	
b C	Other losses		-	
d	Other (Describe in Part XIII.)		+	
	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	
Part 2	XIII Supplemental Information.	,		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and			t X, line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part $$	to provide any additional i	nformation.	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

	EATE NOW INC							95-4590574
Pa	rt I General Information							
1	3			_			_	
_	the selection criteria used to	•						· · V Yes No
2	<u> </u>	•					the organization answ	varad "Vaa" on Farm
Pal	rt II Grants and Other As 990, Part IV, line 21,							rered res on Form
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
2								. •

Schedule I (Form 990) (2016) Page 2 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of (e) Method of valuation (book, (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 0 N/a 1 Mentor stipends 28 44.584 N/A 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Mentors receive W9 forms. They invoice the organization regularly throughout the duration of the program, or in some cases at the end of the program to which they have been assigned. This info is maintained in the Quickbooks program and teaching artists receive 1099 forms in January. In most cases, the mentors are paid through reimbursable grants. Create Now invoices the funding source.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Name of the organization **Employer identification number CREATE NOW INC** 95-4590574 Form 990, Part VI, Section B, Line 11b - The Board of Directors reviews the Form 990 before it's filed. Form 990, Part VI, Section B, Line 12c - If there are any questionable relationships or potential transactions, they are discussed and analyzed before proceeding. Form 990, Part VI, Section B, Line 15 - The Executive Committee researches different compensation of non-profit employees at other organizations, or market value. They propose a compensation amount to the Board of Directors, who votes on it. This process was last undertaken for the position of Executive Director during the tax year 2017. Form 990, Part VI, Section C, Line 19 - Upon request. Form 990, Part IX, Line 24e - Bank and credit card fees \$664 Dues and subscriptions \$1,965 Government fees \$70 Meals - general and admin \$1,635 Professional development \$75 Telephone and Internet \$2,192 Facilities and equipment \$6,990 Program meals \$691 Other program costs \$119 Program supplies \$10,053 Total \$24,454